

Safeguarding Policy

Watlington Club acknowledges the duty of care to safeguard and promote the welfare of all children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities and government guidance and complies with best practice.

This policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, race, disability, sexual orientation or socio-economic background, all who use our facilities:

- Have a positive and enjoyable experience in a safe and appropriate environment;
- Are protected from abuse whilst participating in any activity or outside of the activity.

Watlington Club acknowledges that some people, including those with the protected characteristics mentioned above (although this is not an exhaustive list) can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our Safeguarding policy Watlington Club will:

- Promote and prioritise the safety and wellbeing of all children, young people and vulnerable adults and ensure everyone understands their roles and responsibilities in respect of safeguarding.

In respect of activities that may involve children, young people or vulnerable adults, provided by Watlington Club its member sections and other organisations or individuals, we will take all reasonable steps to ensure that these organisations or individuals:

- Provide their staff or volunteers with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns.
- Ensure that appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual/s who raise or disclose the concern.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.

This policy will be brought to the attention of all Watlington Club member sections, tenants and external organisations and individuals as appropriate.

Policy reviewed January 2025