

# Mickleton Village Hall Association

## Protection of Vulnerable Adults Policy

### **Vulnerable Adult**

A person who is or may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of him or herself against significant harm or exploitation (1997 consultation paper "Who Decides?" issued by the Lord Chancellor's Department).

**The aim of this policy is to make every member aware of the kind of behaviour that may constitute abuse, ill treatment or unfairness. To make members aware of a range of behaviours that will therefore not be tolerated and to encourage its members to speak out against any occasion of such behaviour either experienced or witnessed. It also gives information on the actions to be taken should there be a suspected case of abuse.**

### **Abuse Definitions**

The definitions outlined below are derived from 'No Secrets' with some additional areas identified through consultation.

### **Abuse**

Abuse may consist of a single act or repeated acts. It may be physical, sexual, verbal or psychological; it may be an act of neglect or an omission to act, or it may occur when a vulnerable person is persuaded to enter into a financial or sexual transaction to which he or she has not consented or cannot consent. Abuse can occur in any relationship and may result in significant harm to or exploitation of the person subjected to it. As a result of abuse harm is done which results in psychological, physical or emotional damage to a person from whom they need care and support to recover.

**Physical abuse:** Any deliberate act to cause physical harm including hitting, slapping, pushing, kicking, misuse of medication or restraint or the use of inappropriate sanctions.

**Sexual abuse:** Includes rape and sexual assault, or sexual acts to which the vulnerable adult has not consented, or to which he or she could not consent or was pressured into consenting. Also the exposure to and observation of sexual acts without informed consent.

**Psychological abuse:** Includes emotional abuse, threats or harm or abandonment, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, isolation or withdrawal from services or supportive networks.

**Financial or material abuse:** Includes theft fraud, exploitation, pressure in connection with wills, property or inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits.

**Neglect or acts of omission:** Includes ignoring medical or physical care needs, failure to provide access to appropriate health or social care or educational services, the withholding of the necessities of life such as medication, nutrition and heating.

**Discriminatory abuse:** Includes racist, religious and sexist abuse, abuse based on a person's disability and other forms of harassment, slurs or similar treatment.

**Institutional abuse:** Is mistreatment or abuse by a regime or the individuals within an institution.

### **Who Abuses?**

Anyone, but those who have greater access and therefore have the greater opportunity to abuse. This can include family members, friends, neighbours, care workers or even professionals. Abusers can also be other service users, or volunteer worker or visitor. There are also those, including strangers, who set out deliberately to exploit people. Groups, cults and sects can inadvertently abuse by putting vulnerable people under pressure to join or contribute, in an effort to get their message or beliefs across. Adult abuse can occur across all racial, cultural, gender and social-economic groups.

### **What to do if you suspect, experience or witness a case of abuse**

Should a member or volunteer find themselves in the above position, the management committee would consider that in line with upholding the organisational values of mutual respect and support, that the member would report the incident to a trustee. The trustee would then pass on the information to a relevant and appropriate body.

### **Confidentiality**

Information about an alleged abuse will be shared on a 'need to know' basis and treated in the strictest confidence. The alleged abusers right to confidentiality must also be upheld.

Signed.....

Date.....

Chairman