Huskar Community Rooms

Protection Policy, for Children, Young People and Vulnerable Adults

This policy applies to all users of the Huskar Community Rooms, including committee members and the board of trustees, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of the Silkstone Community Centre Committee.

The purpose of this policy:

- To protect children, young people and vulnerable adults who use the Huskar Community Rooms. This includes the children of adults who use our building;
- To provide staff and volunteers with the overarching principles that guide our approach to the protection of children, young people and vulnerable adults;

Silkstone Community Centre Committee, which manages the Huskar Community Rooms, believes that a child, young person or vulnerable adult should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people and vulnerable adults and to keep them safe. We are committed to practice in a way that protects them.

We recognise that:

- The welfare of the child/young person/vulnerable adult is paramount;
- All building users, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse;
- Working in partnership with children, young people, vulnerable adults, parents, carers and other agencies is essential in promoting people's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- Valuing them, listening to and respecting them;
- Adopting the protection practices through procedures and codes of conduct for the national organisations that use the building ;
- Developing and implementing an effective e-safety policy and related procedures;
- Providing effective management for staff and volunteers through supervision, support and training;
- Recruiting staff and volunteers safely, ensuring all necessary checks are made;
- Sharing information and good practice about the protection of children, young people and vulnerable adults with children, parents, carers, staff and volunteers;
- Sharing concerns with agencies who need to know, and involving parents, carers and children appropriately.

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: January 2025