

Home Care Preferred Social
Enterprise
Leon's
Firs Farm Community Hub
Firs Farm Playing Fields
Firs Lane
LONDON
N21 2PJ

Please reply to: Licensing Team,
P O Box 57, Civic Centre, Silver Street,
Enfield, EN1 3ES
E-mail : licensing@enfield.gov.uk
My Ref : WK/223103119
Your Ref : LN/202400037
Date : 26 April 2024

Dear Home Care Preferred Social Enterprise

Licensing Act 2003

Licence No: LN/202400037

Premises: Leon's, Firs Farm Community Hub, Firs Farm Playing Fields,
Firs Lane, LONDON, N21 2PJ

Please find enclosed a copy of your New Application Premises Licence.

Please check the details on the licence and inform us of any errors within 28 days of the licence issued date.

The licence does not override any restrictions on trading that may apply to the premises in respect of planning permission and/or Sunday trading.

The times and conditions of the licence must be complied with whenever the premises is used for the provision of licensable activities. Failure to comply with the licence is a criminal offence.

The licence must be kept on the premises at all times and must be produced on request to any authorised officer. The summary of the licence (Part B) must be prominently displayed within the premises.

Enfield Council has launched a series of 14 e-newsletters covering a range of topics that provide residents with more frequent Council news and service updates. More than 40,000 people have already signed up, make sure you're one of them. You can register at www.enfield.gov.uk/enewsletters

Perry Scott
Executive Director of Environment and Communities
Enfield Council
Civic Centre, Silver Street
Enfield EN1 3XY
www.enfield.gov.uk



If you need this document in another language or format contact the service using the details above.

The licence is subject to an annual fee, payable on each anniversary of the licence first being granted.

All employers have a responsibility to prevent illegal migrant working in the UK. Failure to comply could lead to a penalty of up to £10,000 per illegal worker. Home Office guidance is available at www.ukba.homeoffice.gov.uk/employers/preventillegalworking/

Our full privacy policy is available online at <https://new.enfield.gov.uk/privacy-notice> or ask us for an accessible copy.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'EA', written over a light blue rectangular background.

Ellie Green
Principal Licensing officer

PART A – PREMISES LICENCE

Granted by the London Borough of Enfield as Licensing Authority

Premises Licence Number:

Part 1 – Premises Details

Premises Name and Address:

Where the licence is time-limited, the dates:

Maximum number of persons permitted on the premises where the capacity is 5,000 or more.

The opening hours of the premises, the licensable activities authorised by the licence and the times the licence authorises the carrying out of those activities:

Operating Schedule Details

Location	whole premises	
Activity	Open to the Public	
Sunday		08:00-23:55
Monday		08:00-23:55
Tuesday		08:00-23:55
Wednesday		08:00-23:55
Thursday		08:00-23:55
Friday		08:00-23:55
Saturday		08:00-23:55
Non-Standard Timings & Seasonal Variations	New Year's Eve until 01:00	

Location	On supplies	
Activity	Supply of Alcohol	
Sunday		12:00-23:30
Monday		12:00-23:30
Tuesday		12:00-23:30
Wednesday		12:00-23:30
Thursday		12:00-23:30
Friday		12:00-23:30
Saturday		12:00-23:30
Non-Standard Timings & Seasonal Variations	New Year's Eve until 01:00	

Location	Indoors	
Activity	Live Music	
Sunday		12:00-23:55
Monday		12:00-23:55
Tuesday		12:00-23:55
Wednesday		12:00-23:55
Thursday		12:00-23:55
Friday		12:00-23:55
Saturday		12:00-23:55
Non-Standard Timings & Seasonal Variations		New Year's Eve until 01:00

Location	Indoors	
Activity	Recorded Music	
Sunday		08:00-23:55
Monday		08:00-23:55
Tuesday		08:00-23:55
Wednesday		08:00-23:55
Thursday		08:00-23:55
Friday		08:00-23:55
Saturday		08:00-23:55
Non-Standard Timings & Seasonal Variations		New Year's Eve until 01:00

Part 2

Name and (registered) address of holder(s) of premises licence:

Name:	Home Care Preferred Social Enterprise
Address:	Leon's, Firs Farm Community Hub, Firs Farm Playing Fields, Firs Lane, LONDON, N21 2PJ

Registered number of holder (if applicable):	15480274
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Name and address of designated premises supervisor (where the licence authorises the supply of alcohol):

Name:	Anastasia Scheepers
Address:	55A Brouncker Road, Acton, London, W3 8AF

Personal licence number and issuing authority of personal licence held by designated premises supervisor (where the licence authorises the supply of alcohol):

Personal Licence Number:	24LIC03911PERS
Issuing Authority:	Ealing Council

Signed:



Date: 26 April 2024

for and on behalf of the
London Borough of Enfield
Licensing Team,
Civic Centre, Silver Street,
Enfield EN1 3XY



Annex 1 - Mandatory Conditions

The Mandatory Conditions are attached and form part of the Operating Schedule of your licence/certificate. You must ensure that the operation of the licensed premises complies with the attached Mandatory Conditions as well as the Conditions in Annex 2 and Annex 3 (if applicable). Failure to do this can lead to prosecution or review of the licence.

Annex 2 - Conditions consistent with the Operating Schedule

- 1. Prominent, clear and legible notices shall be displayed at all public exits from the premises requesting customers respect the needs of local residents and leave the premises and area quietly. These notices shall be positioned at eye level and in a location where those leaving the premises can read them.**
- 2. The management shall make subjective assessments of noise levels outside at the perimeter of the premises at least hourly, whilst regulated entertainment is provided to ensure that noise from the premises does not cause a disturbance to local residents. Records shall be kept for one year. Records must be made available to the Police and/or Local Authority upon request. Where monitoring by staff identifies that noise from the premises is audible at the perimeter, measures shall be taken to reduce this i.e. turning volume down.**
- 3. All external doors and windows shall be kept closed when regulated entertainment takes place, except in case of an emergency and for access/egress.**
- 4. All refuse and bottles shall be disposed of in bins quietly so as not to disturb local residents. There shall be no disposal of glass bottles outside between 23:00 and 07:00.**
- 5. All staff shall receive induction and refresher training (at least every six months) relating to the sale of alcohol and the times and conditions of the premises licence.**
- 6. All training relating to the sale of alcohol and times and conditions of the premises licence, shall be documented and records kept at the premises. These records shall be made available to the Police and/or Local Authority upon request and shall be kept for at least one year.**
- 7. Children under 14 years, not accompanied by an adult, are not permitted to remain at or enter the premises after 21:00.**
- 8. Children under 18 years, not accompanied by an adult, are not permitted to remain at or enter the premises after 23:00.**
- 9. The premises licence holder shall ensure that the area immediately outside the premises is kept clean and free from litter including smoking related litter at all material times to the satisfaction of the Licensing Authority.**

10. An incident log shall be kept at the premises, it will be in a hardback durable format handwritten at the time of the incident or as near to as is reasonable and made available on request to the Police or Local Authority, which will record the following:

- (a) All crimes reported to the venue;**
- (b) All ejections of patrons;**
- (c) Any complaints received;**
- (d) Any incidents of disorder;**
- (e) Seizures of drugs or offensive weapons;**
- (f) Any faults in the CCTV system or searching equipment or scanning equipment;**
- (g) Any visit by a relevant authority or emergency service.**

11. Staff shall actively discourage patrons from congregating around the outside of the premises.

12. Signs shall be prominently displayed on the exit doors advising customers that the premises is in a Public Space Protection Order Area (or similar) and that they should not consume alcohol in the street if requested to stop by an authorised person. These notices shall be positioned at eye level and in a location where they can be read by those leaving the premises.

13. No more than 5 persons shall be permitted to smoke outside the front of the premises after 11pm. The area shall be adequately supervised to control the number and behaviour of patrons and to ensure that they do not block the highway or cause a noise nuisance. Notices shall be displayed in the area specifying the terms of its use and asking patrons to use the area quietly.

14. On event days, a prior risk assessment shall be conducted and adequate security based on that risk assessment shall be employed by a registered company.

15. A log shall be kept indicating the date and times door supervisors sign in and out for duty and must include clearly printed details of each door supervisor's name, SIA licence number, employer, and the duty they are employed to carry out on any particular night.

16. On event days, at least two security staff members shall stay on site until the last patron has left the premises.

17. A 'Think 25' proof of age scheme shall be operated and relevant material shall be displayed at the premises.

18. A written record of refused sales shall be kept on the premises and completed when necessary. This record shall be made available to Police and/or the Local Authority upon request and shall be kept for at least one year from the date of the last entry.

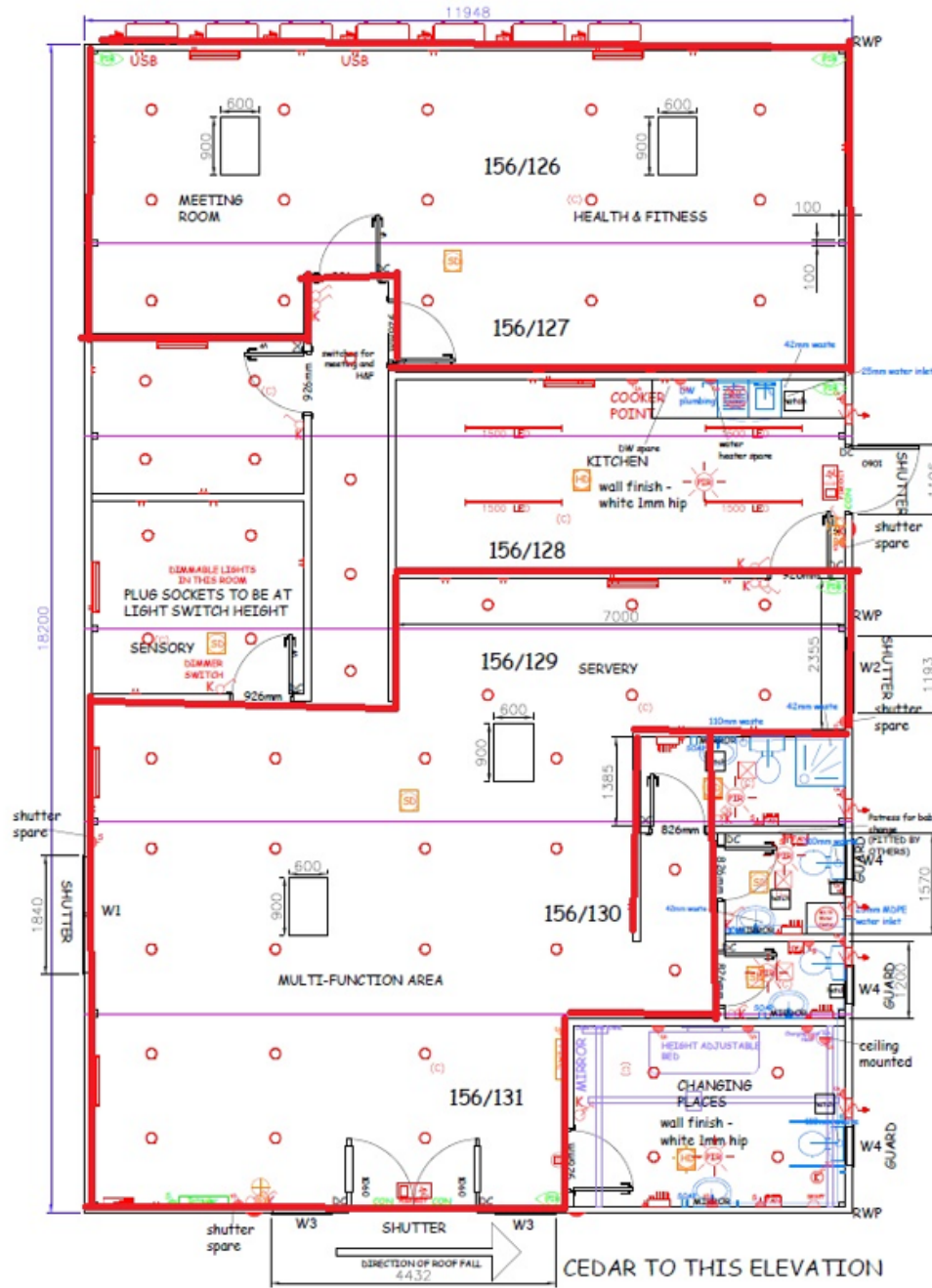
19. There shall be no adult entertainment or services, activities or matters ancillary to the use of the premises that may give rise to concern in respect of children.

Annex 3 - Conditions attached after a hearing by the Licensing Authority

Not applicable

Annex 4 – Plans

156/126 - 131



SCHEDULE OF FINISHES

- 18m x 12m single storey construction no
- Modules
- 2 12m x 3m gable module
- 4 12m x 3m middle module
- Roof:
- Monopitch roof c/ce Finestone FR EPM
- 216 U-Values to 0.18 W/m2k (50mm of
- External Wall Cladding:
- 1 White/brown fluted steel to r
- 32 Color Cladding
- 60 U-Values to 0.19 W/m2k (300mm of
- Floor:
- 175mm galvanneal steel perimeter ring to
- 165mm x 2mm galvanneal joists @ 600 c
- 22mm T & G PG moisture resistant chip
- 216 U-Values to 0.18 W/m2k (50mm of
- Internal Walls & Ceiling:
- White vinyl-faced plasterboard to walls
- 2.4m internal headroom
- 60 Linear metres of fixed partitions
- 4 Wet Walling per board
- 28 white 1mm glass hip (walls in kitchen)
- Internal Doors:
- 9 Single 4th veneered PDS door to
- 4 150 x 1350 @ P.W. safety glass vis
- Internal Door Accessories:
- 8 Door closer
- 9 Schen aluminum kick-plate (to the
- 4 Indicator bulb (to toilet door)
- 4 Door mat
- STEEL LINED External Doors:
- Entrance Doors:-
- 1 Single blank entrance door, plastic
- action handles and hinges with anodized
- 6 glazed double entrance door, plastic
- handles and hinges with anodized finish
- 2 Door closer (class 7 type)
- UPVC Windows & Vision Panels:
- 1 2800(w) x 1067(h) Anthracite Pow
- 3 600(w) x 400(h) Anthracite Powd
- 2 934(w) x 2800(h) Anthracite Powd
- 1 1200 x 900 sliding window for ac
- 4 600mm x 900mm flat roof lights
- Electric Roller Shutters:
- 1 Single door shutter
- 1 Double door shutter incl side wind
- 1 3800 x 1067 window shutter
- 1 1200 x 1067 window shutter for
- Window Frames:
- 3 600(w) x 400(h) galvanneal mesh
- Lighting:
- 4 Single 1500 LED light fitting both
- (emergency type)
- 1 SEALED Single 1500 LED light fit
- (emergency type)
- 90 Spot light (dimmerable)
- 1 Emergency spot light
- 9 (emergency type)
- 3 Internal ceiling mounted LED bulb
- 3 (if the above to be combined area)
- 3 External wall mounted, LED bulb
- 3 (if the above to be combined area)
- 2 3-hour maintained wall mounted
- Light Switching:
- 8 Single light switch (DIMMER SWI
- 2 Twin light switch
- 2 Half and light switch
- 17 Emergency exit key switch
- 32 PIR motion detectors
- Sockets:
- 32 Twin switched power point
- 2 Twin Sockets with USB
- 1 Cooler point
- Water Heaters:
- 1 Heatmax Soda 15 Ltr under-sink w
- 1 Heatmax Soda 90 Ltr water heater
- Heating, Cooling & Ventilation:
- 4 Shibal (17mm high level fan heat
- Heat/Cool system throughout with exte
- 7 External wall mounted extractor
- 1 150mm wall mounted extractor fan
- 4 300mm wall mounted extractor fan
- Air-conditioning niches: Unless otherwise
- Electric (other):
- 1 Disabled toilet alarm system
- 4 Standard Hand dryer
- 6 3 Phase distribution board with 3
- 3 Spur point
- 1 Commissioning certificate
- 1 Surge Protection (1 per building)
- Plumbing:
- 3 wash basins fitted with lever con
- 3 and w/c's
- 1 dec'n height w/c
- 1 electrically operated height adjust
- 1 electrically operated height adjust
- 1 level access shower tray
- 1 8 flow electric warm shower
- 4 lift up grab rails (Anthracite)
- 5 600mm standard grab rails (Anti
- 1 manual height adjustable shower
- 1 hand system
- All internal soils and wastes
- Boxing in of pipework is not included un
- 4 Tiled splashback to WHB
- Kitchen Units & Accessories:
- 1 1000mm base with sink
- Plumbing (other):
- 1 Water inlet stop tap/pressure red
- 1 Pipe-work for a washer/dishwasher
- 3 450 x 600 wall mirror
- 1 600 x 1000 wall mirror (Disabled)
- Plumbing Notes: Unless otherwise stated,
- exit through the wall ready for on site.
- Other Sundry Items:

PART B – PREMISES LICENCE SUMMARY

Granted by the London Borough of Enfield as Licensing Authority

Premises Licence Number: LN/202400037

Part 1 – Premises Details

Premises Name and Address: Leon's, Firs Farm Community Hub, Firs Farm Playing Fields, Firs Lane, LONDON, N21 2PJ

Where the licence is time-limited, the dates:

Maximum number of persons permitted on the premises where the capacity is 5,000 or more.

The opening hours of the premises, the licensable activities authorised by the licence and the times the licence authorises the carrying out of those activities:

Operating Schedule Details

Location	whole premises	
Activity	Open to the Public	
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Non-Standard Timings & Seasonal Variations	New Year's Eve until 01:00	

Location	On supplies	
Activity	Supply of Alcohol	
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Location	Indoors	
Activity	Live Music	
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Non-Standard Timings & Seasonal Variations	New Year's Eve until 01:00	

Part 2

Name and (registered) address of holder of premises licence:

Name: Home Care Preferred Social Enterprise

Address: Leon's, Firs Farm Community Hub, Firs Farm Playing Fields,
Firs Lane, LONDON, N21 2PJ

Registered number of holder (where applicable):

15480274

Name of designated premises supervisor (where the licence authorises the supply of alcohol):

Anastasia Scheepers

State whether access to the premises by children is restricted/prohibited:

Restricted

Signed:



Date: 26 April 2024

for and on behalf of the
London Borough of Enfield
Licensing Team,
Civic Centre, Silver Street,
Enfield EN1 3XY



Annex 1 – Mandatory Conditions

Mandatory conditions where the licence authorises the sale of alcohol (Note: Conditions 4, 5, and 7 relate to on-sales only)

These Mandatory Conditions form part of the Operating Schedule of your licence. You must ensure that the operation of the licensed premises complies with these Mandatory Conditions, as well as the Conditions stated in Annex 2 and Annex 3 (if applicable). Failure to do this can lead to prosecution or review of the licence.

1. No supply of alcohol may be made at a time when there is no designated premises supervisor in respect of this licence.
2. No supply of alcohol may be made at a time when the designated premises supervisor does not hold a personal licence or the personal licence is suspended.
3. Every supply of alcohol under this licence must be made or authorised by a person who holds a personal licence.
4. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to:
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).
5. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
6. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either -

- (a) a holographic mark, or
- (b) an ultraviolet feature.

7. The responsible person must ensure that –

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures -

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

A responsible person in relation to a licensed premises means the holder of the premise licence in respect of the premises, the designated premises supervisor (if any) or any individual aged 18 or over who is authorised by either the licence holder or designated premises supervisor. For premises with a club premises certificate, any member or officer of the club present on the premises in a capacity that which enables him to prevent the supply of alcohol.

8 (i) A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

(ii) For the purposes of the condition set out in paragraph 8(i) above -

(a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;

(b) "permitted price" is the price found by applying the formula -

$$P = D + (D \times V)$$

Where -

(i) P is the permitted price,

(ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and

(iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence -

(i) the holder of the premises licence,

(ii) the designated premises supervisor (if any) in respect of such a licence, or

(iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.

(iii). Where the permitted price given by Paragraph 8(ii)(b) above would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

(iv). (1) Sub-paragraph 8(iv)(2) below applies where the permitted price given by Paragraph 8(ii)(b) above on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Supply of alcohol under a Club Premises Certificate

The mandatory conditions 4 to 8 above will apply. If the club premises certificate authorises the supply of alcohol for consumption off the premises, the following three mandatory conditions must also be included:

1. The supply of alcohol for consumption off the premises must be made at a time when the premises are open for the purposes of supplying alcohol to members of the club for consumption on the premises.
2. Any alcohol supplied for consumption off the premises must be in a sealed container.
3. Any alcohol supplied for consumption off the premises must be made to a member of the club in person.

Supply of alcohol from community premises

The following mandatory condition will replace the first three mandatory conditions above when an application is made for a premises licence by the management committee of community premises and the licensing authority also grants an application for this alternative licence condition to be included in the licence:

1. Every supply of alcohol under the premises licence must be made or authorised by the [management committee / management board / board of trustees].

Mandatory condition when a premises licence or a club premises certificate authorises the exhibition of films

9. Admission of children to the premises must be restricted in accordance with the film classification recommended by the British Board of Film Classification or recommended by this licensing authority as appropriate.

Mandatory Condition relating to door supervision which only applies where a premises licence includes a condition that one or more individuals must be at the premises to carry out a security activity

10. All persons guarding premises against unauthorised access or occupation or against outbreaks of disorder or against damage (door supervisors) must be licensed by the Security Industry Authority.