

CATTON VILLAGE HALL EQUAL OPPORTUNITIES POLICY

Under the Equality Act 2010 ("the Act") Catton Village Hall ("the Hall) acting by its Management Committee trustees ("We" and "Us")) operate a strictly non-discriminative policy¹ in relation to the hire and use generally of Catton Village Hall and its facilities.

We will treat everyone with respect and seek in all we do to be inclusive, recognising that through our diversity we enrich the community in which we live.

As such, no individual will be discriminated against without lawful justification on account of the protected characteristics set out in the Act of:-

- a) age¹;
- b) disability;
- c) gender re-assignment;
- d) marriage or civil partnership;
- e) marriage and civil partnership;
- f) pregnancy or maternity;
- g) race;
- h) religion or philosophical belief;
- i) sex;
- j) sexual orientation

We will not tolerate unlawful discrimination, or harassment by any users of the Hall directed towards other users or members of the public. We ask that any instances of discrimination in whatever form are reported to Us immediately.

¹ We do not permit bookings of the Hall to be made by an individual under the age of 21. We consider that there is objective justification for this discrimination in that it is a proportionate means of achieving a legitimate aim in the protection of and the responsible and orderly use of the Hall its fabric and facilities.