

## CASTLE ACRE Village Hall

### Equal Opportunities Policy

#### Introduction

The Village Hall Management Committee recognises that many different people live and work in the Parish and aims to achieve equality of opportunity in all, not only on the committee itself, it's employees and volunteers but also for any activities that it organises.

An equal opportunities organisation is one that uses everyone's talents and abilities and where individual contribution is encouraged and differences valued. It is responsive to the needs of its employees and the community it supports.

The Committee has adopted the following Policy Statement:

#### Policy Statement

"Castle Acre Village Hall Committee recognises that there are groups in society who are discriminated against and therefore aims to make sure that all the people it serves have equal access to all facilities and services.

The Committee is an equal opportunity employer and all existing and prospective employees will be treated fairly and have equal access to all employment opportunities."

#### Service Delivery

All of the Village Hall users, both internal and external, are eligible for the same quality and level of service, irrespective of gender, age, marital status, disability, sexual orientation, race, colour, religious beliefs, ethnic or national origin.

The Village Hall will promote equality of opportunity for local people by supporting and arranging inclusive events for all nationalities, ages and genders without discrimination.