

BISHOP WILTON VILLAGE HALL & PLAYING FIELDS ASSOCIATION

Worsendale Road, Bishop Wilton, East Yorkshire, YO42 1ST

Reg Charity No. 1050047

Telephone number: 01759 368813

Equal Opportunities Policy (as from June 2019)

In accordance with the Equality Act 2010, the trustees of the **Bishop Wilton Village Hall & P.F.A.** operate a non-discriminative policy relative to the hire and use of the Hall and its facilities.

We are fully compliant with the practice of ensuring that NO person will be discriminated against owing to the following protected characteristics:

- **Race**
- **Gender & Gender Reassignment**
- **Age***
- **Disability**
- **Sexual Orientation**
- **Religious or Political Beliefs**
- **Marriage & Civil Partnership**
- **Pregnancy & Maternity**

The trustees of **Bishop Wilton Village Hall & P.F.A.** also operate a zero-tolerance to any discrimination directed towards other users/hirers when in the environs of the Hall and its facilities.

Should any instances of discrimination (whether verbal, physical or psychological) occur, we ask that the Trustees are notified immediately.

***Under the terms and conditions of hire, Bishop Wilton Village Hall & P.F.A. only hire its facilities to people aged 21 and over. We consider this to be a justifiable and 'reasonable adjustment' applicable to Charities, and in accordance with Section 193, sub-sections 1(b) and 2(a) of the Equality Act 2010.**