

Equal Opportunity and Diversity Policy

Billingsborough Village Hall

1. Introduction

Billingsborough Village Hall is committed to promoting equality, diversity, and inclusion. We strive to create an environment where all individuals are treated with dignity and respect, regardless of age, gender, disability, race, religion, sexual orientation, or any other characteristic protected by law.

2. Our Commitment

We will:

- Ensure that our facilities and events are accessible to all.
- Treat everyone fairly and with respect, whether they are visitors, staff, volunteers, or members of the local community.
- Promote an inclusive culture where diversity is valued.
- Prevent discrimination, harassment, and victimisation.
- Make reasonable adjustments for individuals with disabilities.

3. Implementation

- All hirers, staff, and volunteers will be made aware of this policy.
- We will consider equality and diversity in all aspects of the hall's management and operations.
- Any concerns or complaints regarding discrimination or exclusion will be taken seriously and addressed promptly.

4. Review

This policy will be reviewed annually and updated as necessary to ensure continued compliance with the Equality Act 2010.

For any queries or concerns, please contact – Karyn Wilkins, Secretary, on 07802 584947

Date of Issue: 1st January 2026

Next Review Date: 1st January 2027

Billingsborough Parish Hall - Charity number: 509262