

Beeding & Bramber Village Hall High Street, Upper Beeding West Sussex BN44 3WN Registered charity number: 305435

## **Code of conduct**

Last update: May 2021

Beeding & Bramber Village Hall is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof). We do not tolerate harassment of hirers, or visitors to the hall or any event participants in any form.

Harassment includes offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, deliberate intimidation, stalking, harassing, or recording, sustained disruption of talks or other events, and unwelcome sexual attention. Participants asked to stop any harassing behaviour are expected to comply immediately. People hiring the hall as well as visitors are also subject to the anti-harassment policy.

If a someone engages in harassing behaviour, the chair or board of trustees may take any action they deem appropriate, including warning the offender, or expulsion from visiting the premises, or in some instances reporting to the police.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately. You can reach out to the hall volunteers for any incidents related to this conference at <a href="mailto:beedingandbrambervillagehall@gmail.com">beedingandbrambervillagehall@gmail.com</a>

Our volunteers, chair and board will be happy to help participants contact any relevant internal or external actors to assist those experiencing harassment to feel safe for the duration of the conference, you can contact the team on <a href="mailto:beedingandbrambervillagehall@gmail.com">beedingandbrambervillagehall@gmail.com</a>