SAFEGUARDING POLICY

Barr Community Association managing Barr Community Hall on behalf of South Ayrshire Council are committed to child and adult protection.

Where a let involves working with young people or vulnerable adults, the Lessee must have a child and adult protection policy in place and staff or volunteers must all be registered with the Protection of Vulnerable Groups (PVG) scheme.

Further information can be obtained from the CRBS helpline 01786 849777 or on their website www.infoscotland.gov/pvgscheme.

As a registered Charity, Barr Community Association are committed to the guidance and practice required by OSCR in relations to the Safeguarding of vulnerable children and adults. The Association Committee undertakes to:

1. Know what specific statutory duties you have to comply with because of the nature of your charity's activities including where necessary carrying out Disclosure Scotland checks

2. Make sure charity trustees are appropriately trained in safeguarding so that they're able to make informed decisions that affect vulnerable beneficiaries

4. Be alert to the possibility of the charity being targeted as an access point to children or vulnerable adults and the ways you can manage those risks

5. Have adequate safeguarding policies and procedures appropriate for your charity's activities that reflect both the law and best practice. For example, charities working with children should have a child protection policy in place. Review and assess safeguarding risks and policies regularly, particularly where there are changes in circumstances or activities

6. Make sure safeguarding policies and procedures are properly implemented. All staff and volunteers should receive safeguarding training and go on regular refresher courses and be clear about:
   - what abuse is
   - how to spot it
   - how to respond to concerns about and from vulnerable beneficiaries - who to report concerns to

7. Make sure the principal themes of safeguarding are embedded in the culture of your charity encouraging a safe environment so that anyone who has a concern feels able to report it as soon as abuse is identified or suspected

SAFEGUARDING POLICY

8. Have in place procedures for staff, volunteers and beneficiaries to raise concerns with clear
   - lines of accountability
   - systems of reporting
   - actions to be taken

9. Make sure all concerns reported are appropriately and sensitively investigated and promptly acted on

10. If incidents do occur, reflect and learn from them. This may include making changes to your policy if needed, seeking feedback from beneficiaries and showing your commitment to safeguarding by publishing your safeguarding policy.